



# Quartermaster Update



Quartermaster Branch  
Combat Service Support Division



LTC Edwin Heinrich  
Quartermaster Enlisted Branch Chief

**US Army Personnel Command (PERSCOM)**  
**Enlisted Personnel Management Directorate (EPMD)**



## BRIEFING OUTLINE



- **Introduction**
- **Enlisted Personnel Management Directorate**
- **Quartermaster Branch**
- **Manning Task Force Initiative**
- **Enlisted Assignment Process**
- **State of the Quartermaster MOSs**





### TOPIC



# Enlisted Personnel Management Directorate- An Overview



## OUR MISSION



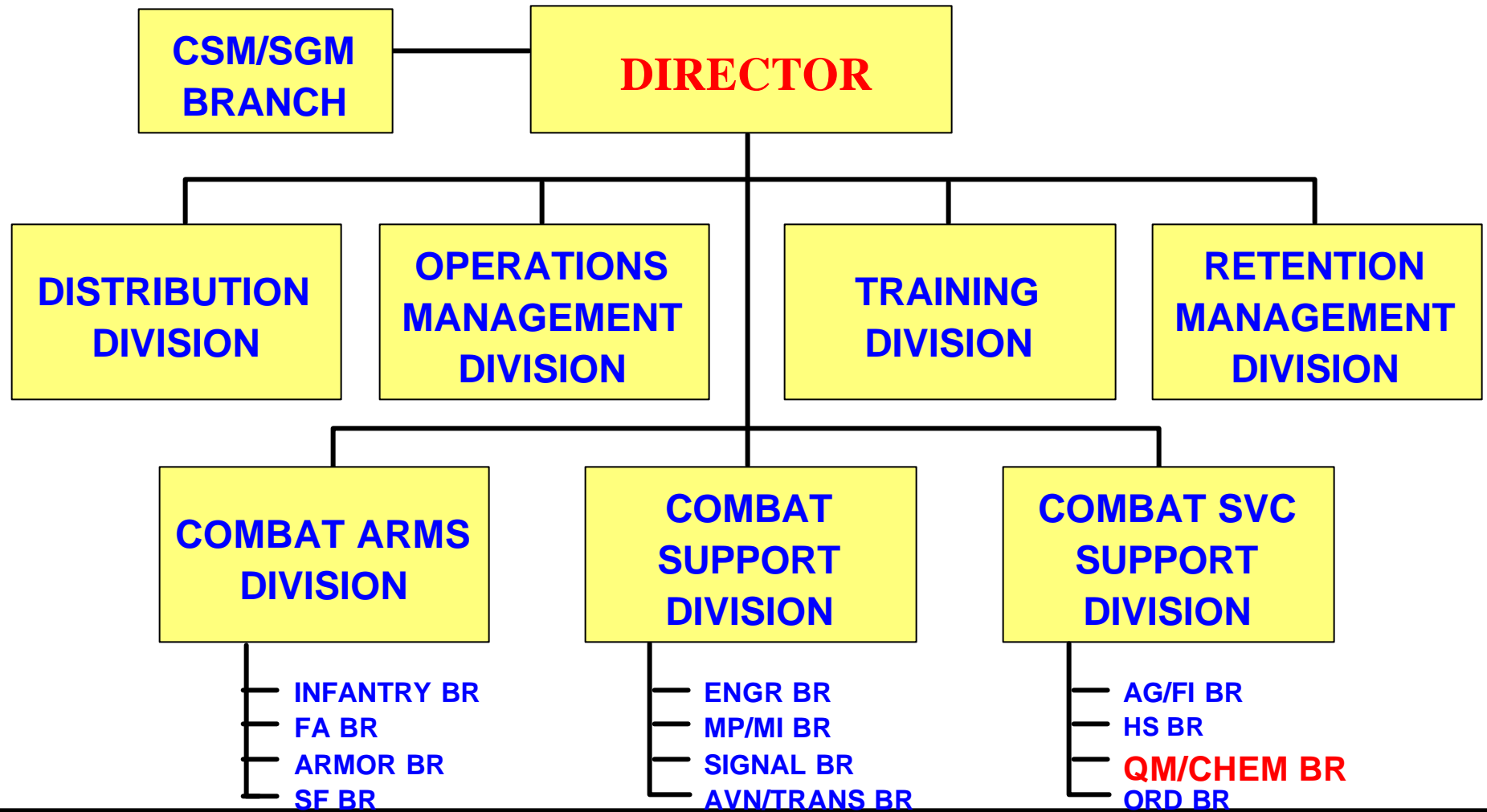
### *EPMD*

***DIRECT THE ARMY'S  
ENLISTED PERSONNEL  
MANAGEMENT SYSTEM TO  
INCLUDE IMPLEMENTING  
ODCSPER POLICY TO ENSURE  
COMBAT READINESS  
THROUGHOUT THE ARMY***

## Quartermaster Branch EPMD



# ENLISTED PERSONNEL MANAGEMENT DIRECTORATE





### CAREER BRANCH MISSION



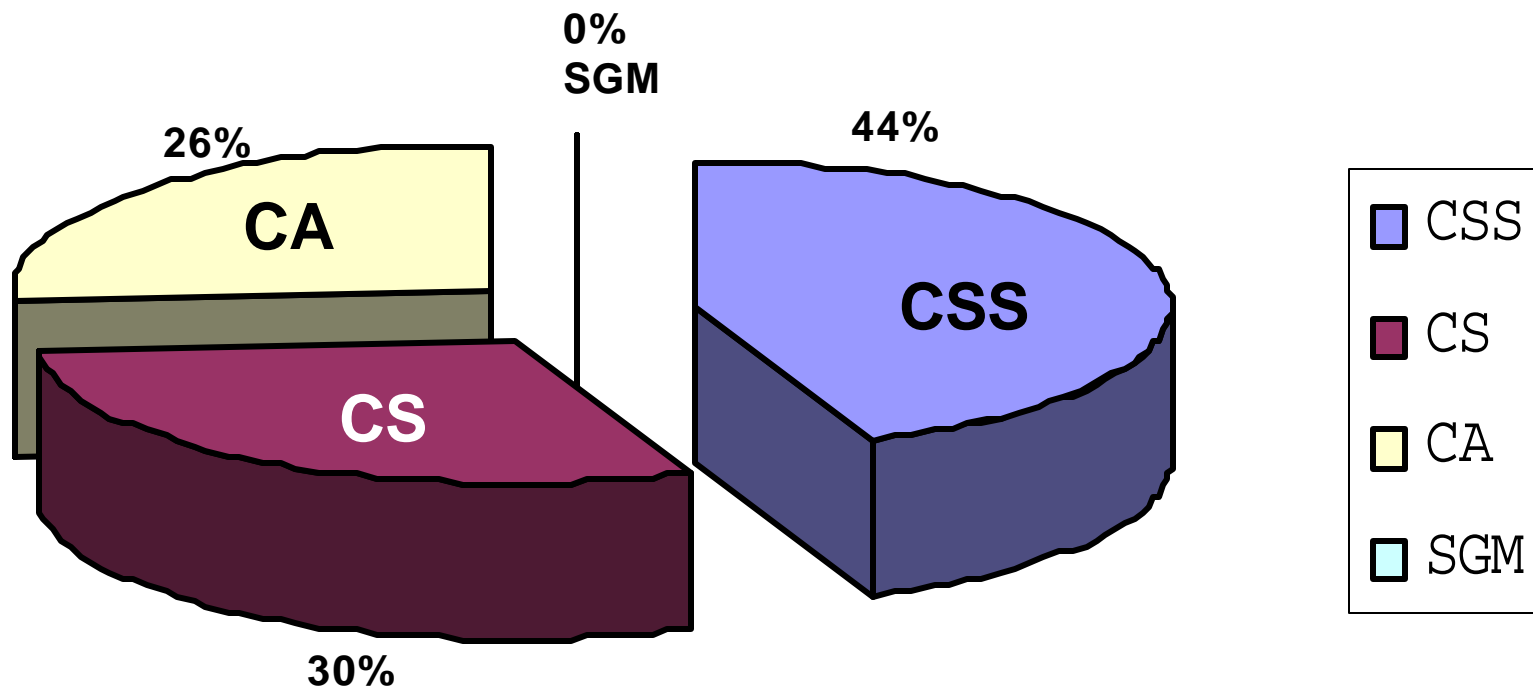
#### *Mission*

- *Assign and develop quality soldiers to meet worldwide operational needs of the Army*
- *Manage MOSs to ensure adequate inventory of NCOs and Skill Level One soldiers to meet readiness requirements of the Army for today and the future*
- *Maintain close coordination with branch proponents*

## Quartermaster Branch EPMD

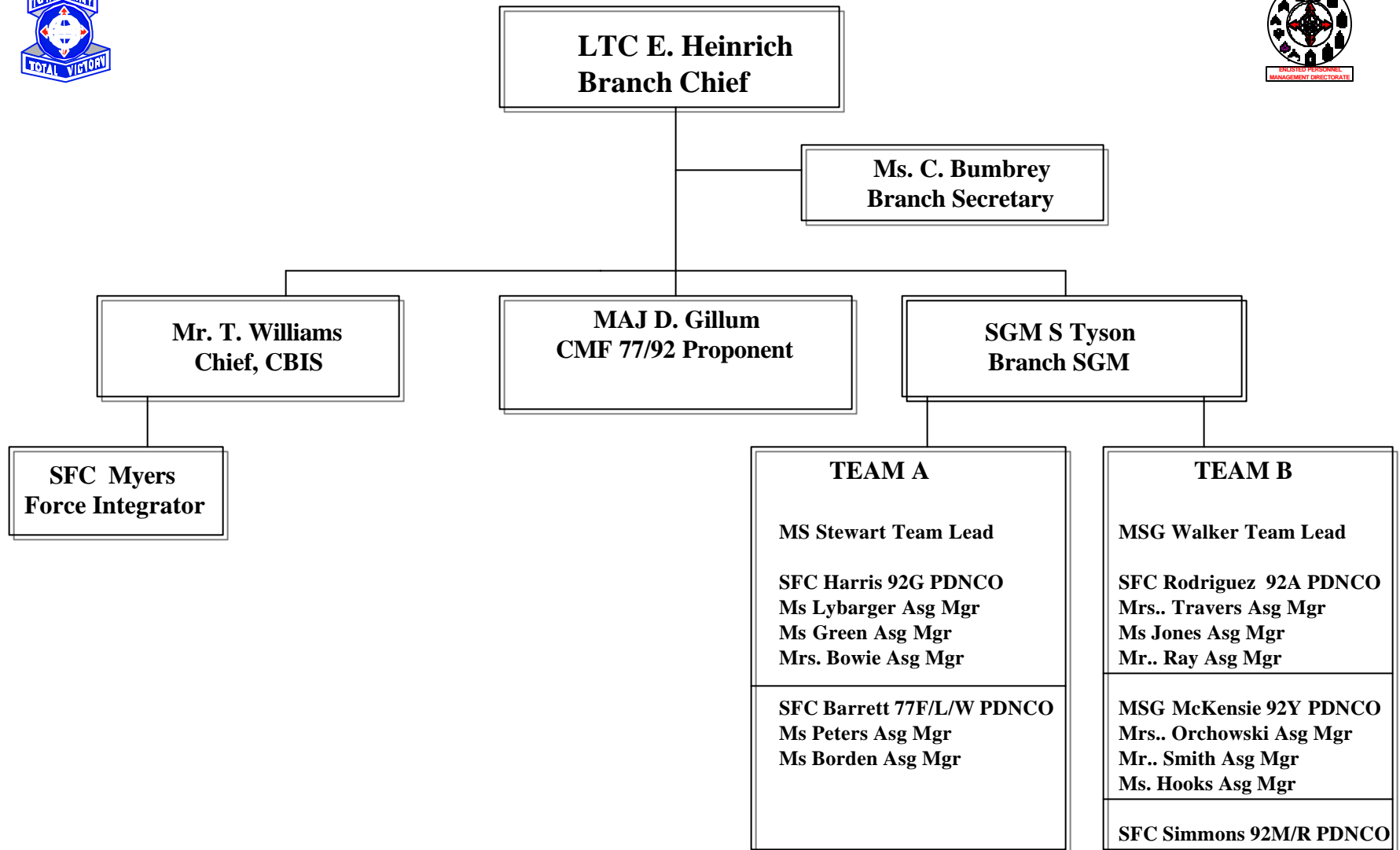


### ACTIVE ENLISTED FORCE



## Quartermaster Branch EPMD

### Quartermaster Branch Organization

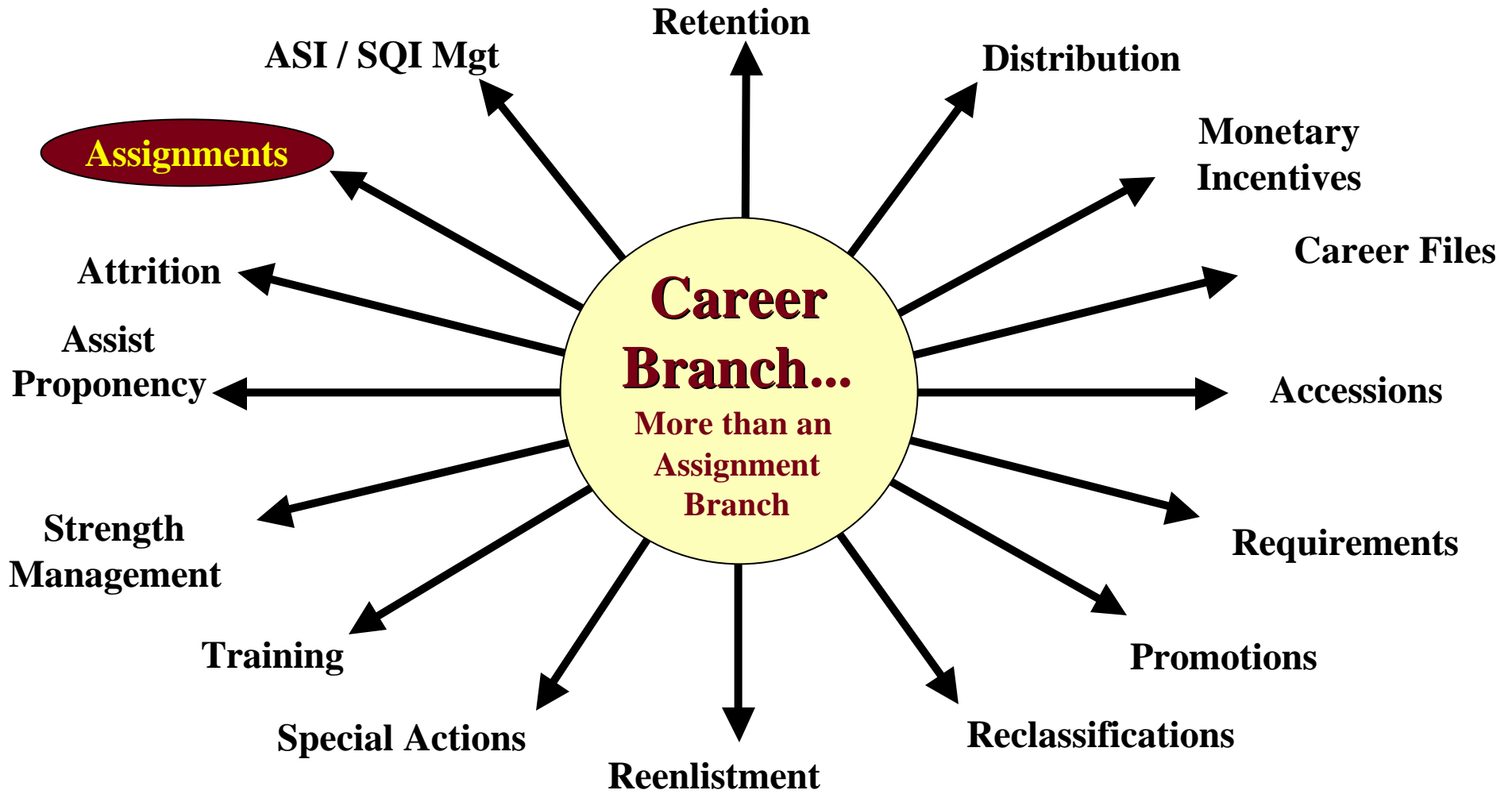




# Quartermaster Branch EPMD



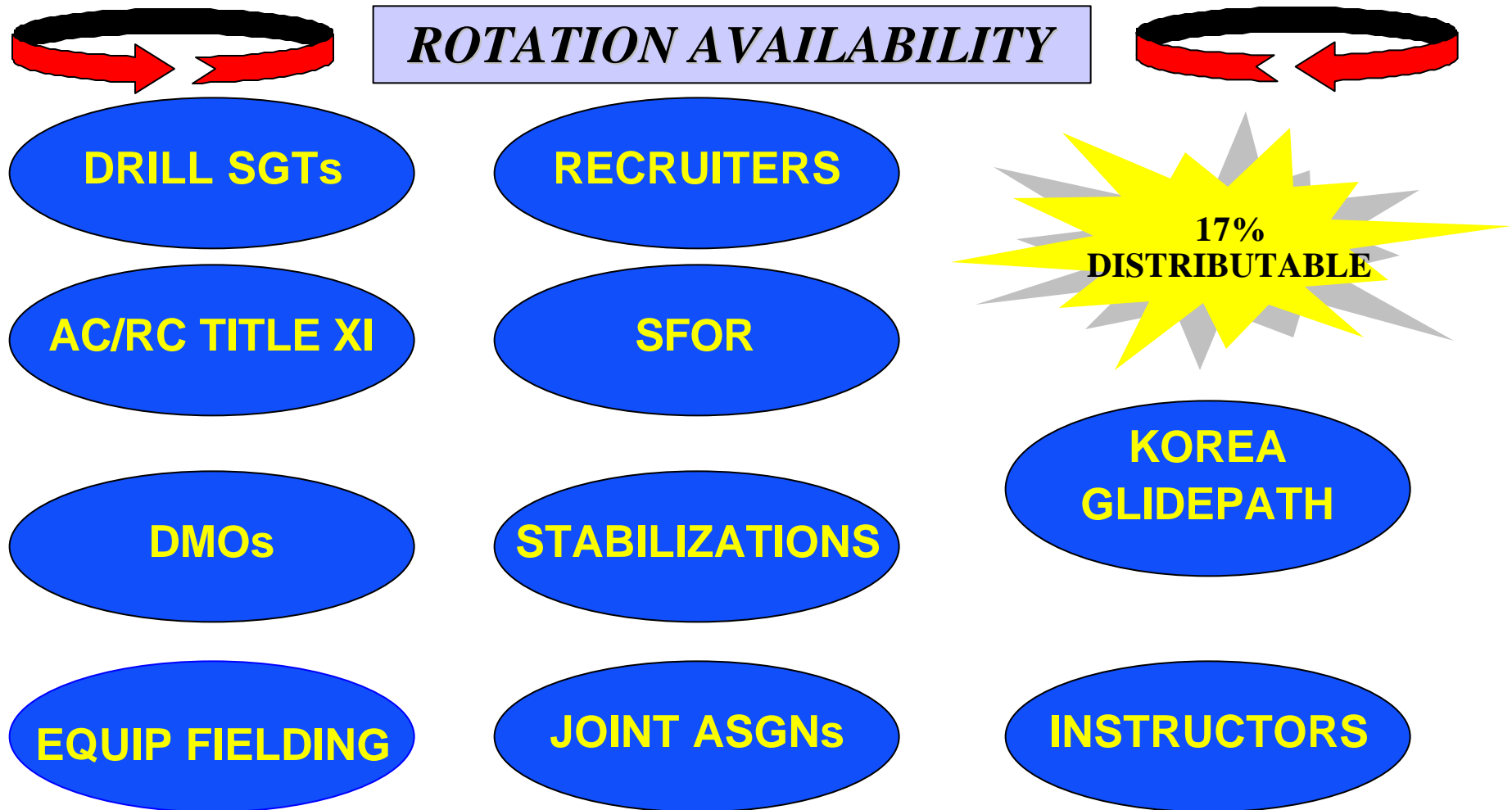
## BRANCH FUNCTIONS



## Quartermaster Branch EPMD



### READINESS-COMPETING DEMANDS





TOPIC



# Manning Task Force Initiative



# MANNING THE FORCE GUIDANCE



- *CSA intent is to “man our warfighting units”*
- *CSA guidance is 100% grade/MOS manning:*
  - *FY00 - divisions (and ACRs)*
  - *FY01 - “early deploying units”*
  - *FY02 - Army TOE(-)*
  - *FY03 - entire Army*
- *The “art” of the process will be to execute the new guidance “without breaking any part of the Army” - CSA, 26 Aug*
- *Additional directives:*
  - *Pinpoint assignments to divisions*
  - *Man division level & higher HQ at 105% or less*

*End state is fully  
manned Army;  
four year plan  
needed to account  
for near term  
shortages*



### Summary/Conclusion

- ◆ Shift in prioritization policy
  - ◆ Focus on 10 Divisions and the two ACRs
  - ◆ Don't "break" units
  - ◆ Increasing percentage of the force to be prioritized
    - ◆ FY 00 - FY 01: Approximately 56%
    - ◆ FY 02: Approximately 87%
    - ◆ FY 03: Somewhere in the interval 87% - 100% (???)
- ◆ Interim targets focus on:
  - ◆ Targeting prioritized forces close to 100% at MOS/grade
  - ◆ Target "stabilization"
- ◆ Future targets may focus more on:
  - ◆ Better sharing of MOS and grade level shortages
  - ◆ Closer scrutiny of unit-level targets

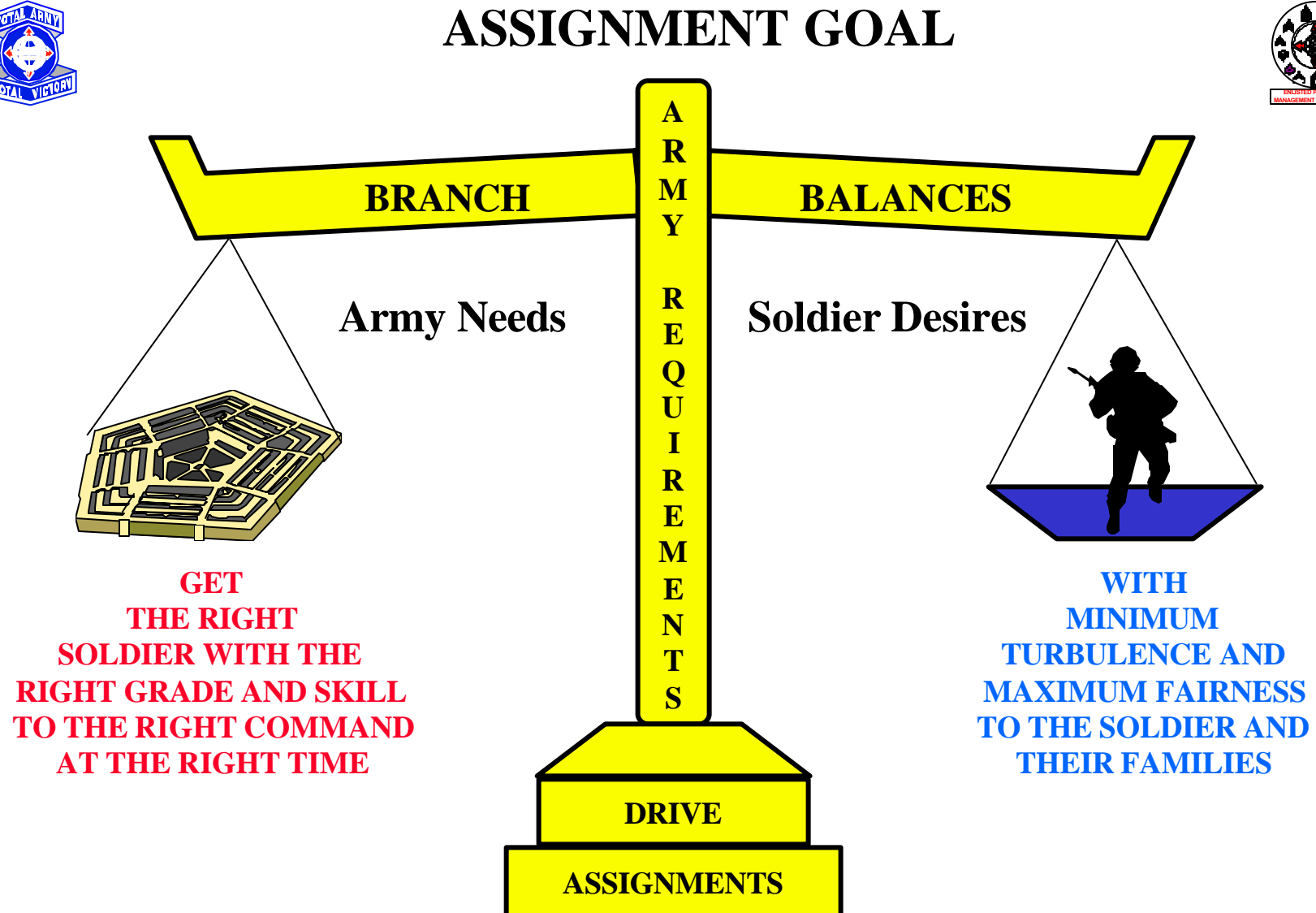


TOPIC



# ENLISTED ASSIGNMENT PROCESS

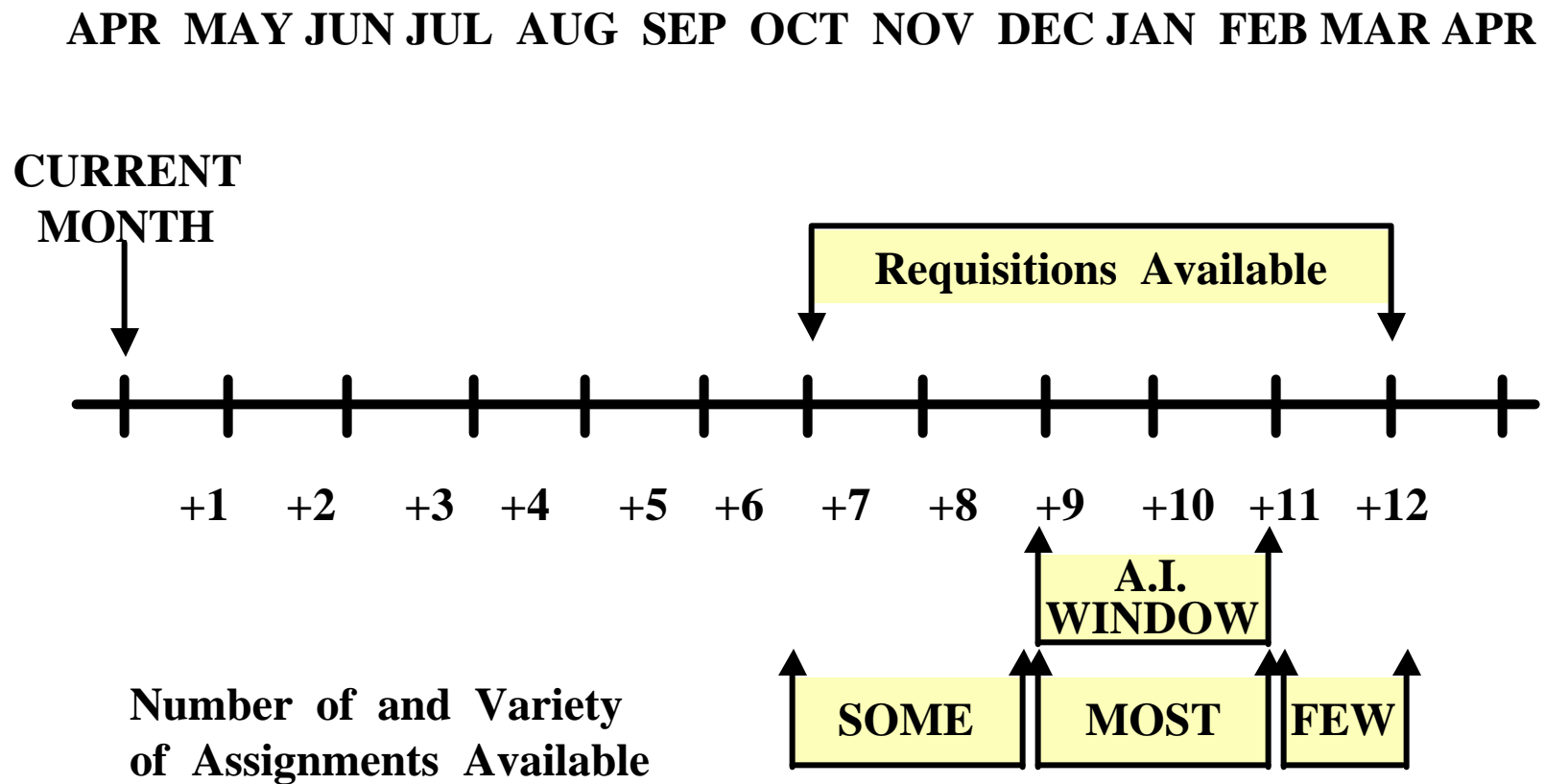
# Quartermaster Branch EPMD



## Quartermaster Branch EPMD



### ASSIGNMENT TIMELINE







# STABILIZATIONS NON-MOVERS



- **Joint / Nominative Duty**
- **Drill Sergeant / Recruiting Duty**
- **Unit Moves / Base Protections**
- **1SG Duty**
- **Reenlistment options**
- **Retention Control Point**
- **Approved retirements**
- **Deployments**
- **Command requested**
- **Compassionate reasons**
- **Bar to reenlistment**
- **Revocation of security clearance**

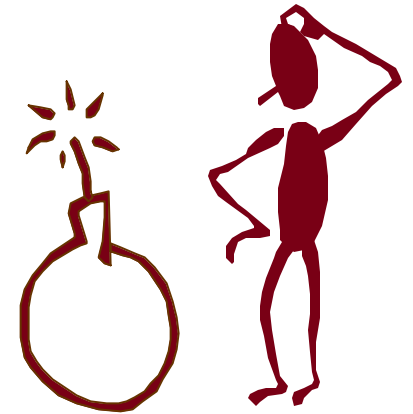




### IMPACT OF STABILIZATIONS



- Reduces available population for movement
- Shortens CONUS tour lengths
- Prevents equitable distribution of personnel



### **BOTTOM LINE:**

Only **17%** of the force is available for movement on any given day!



# SPECIAL ACTIONS NEEDING EMPHASIS



- **EFMP**
  - Soldiers wait until on AI to enroll/disenroll
  - EDAS not reflecting soldier enrollment
- **MACP**
  - Soldiers wait until on AI to enroll/disenroll
  - EDAS not reflecting soldier enrollment
- **Deletions/Deferments**
  - Not timely
  - Improper justification
- **Profiles**
  - Not updated to reflect current status



### SPECIAL ACTIONS NEEDING EMPHASIS CONTINUED



- **1SG positions** - Stabilization request not submitted
- **Deployed soldiers** - SIDPERS not updated
- **ASI requirements** - Requisitions not loaded with ASI
- **Special instructions** - Non-compliance with requisition SIs
- **MOS problems**
  - Soldier holding outdated MOS
  - Promotable MOS is incorrect
- **Retirements (exception to policy)** - not fully defined, documented and/or justified



### QM BRANCH UNIQUE MISSIONS



- Special Assignments/Nominations
- Screening for U.S. Army Recruiters and Retention NCO's (includes dist/req)
- C-20 Program - United States Army Priority Air Trans
- Enlisted Aide Program
- CIL-HI Central Identification Lab - Hawaii - DMO
- AC-RC/ Readiness Group
- White House Communications Agency



### TOPIC



## State of Quartermaster MOSs



### AUTHORIZATIONS



- CMF.....2
- MOSs.....10
- ASIs.....6 (as appl)
- SQIs.....3 (as appl)

#### QUARTERMASTER

CMF 77 = 8,516

CMF 92 = 345,664

**Total = 44,180**

# Quartermaster Branch EPMD



## STRENGTH UPDATE



M000910A APAS-E

MARCH, 2001 FAR

MOS	FY01	FY02	FY03	STAR MOSs	
77F	89%	88%	89%		
77L	99%	108%	105%	STAR MOS SHORT 24 SGT PROMOTIONS FOR APR	
77W	97%	92%	90%		
<b>43M</b>	<b>133%</b>	<b>N/A</b>	<b>N/A</b>		
<b>57E</b>	<b>102%</b>	<b>N/A</b>	<b>N/A</b>		
92A	93%	92%	91%		
92G	85%	87%	89%	STAR MOS SHORT 50 SGT PROMOTIONS FOR APR	
92M	109%	107%	104%	STAR MOS SHORT 13 SGT PROMOTIONS FOR APR	
92R	93%	94%	93%		
<b>92S</b>	<b>N/A</b>	<b>108%</b>	<b>107%</b>	<b>MOSs 43M AND 57E WILL MERGE IN FY02 AND BECOME MOS 92S</b>	
92Y	93%	94%	93%	STAR MOS SHORT 126 SGT PROMOTIONS FOR APR	



# Quartermaster Branch EPMD



## Top 25 Recruiting Status

as of: 20 Mar 01



MOS	TITLE	REC PRIORITY	EFY 00 FILL%	20-Mar-01		ENTERED TOP 25	REMARKS
				FY01 FILL%	YTD FILL%		
11X	Infantryman	1	86%	61%	83%	11-Aug-00	Level 3 EB, OSUT
13B	Cannon Crewmember	1	78%	51%	84%	27-Sep-00	Level 3 EB, OSUT
13F	Fire Support Specialist	1	98%	71%	102%	8-Feb-99	Level 3 EB
13M	MLRS Crewmember	1	59%	70%	101%	27-Mar-00	Level 3 EB, Top 10 MRR MOS
13P	MLRS Fire Direction Spec	1	59%	65%	89%	11-Aug-00	Level 3 EB, Top 10 MRR MOS
14E	Patriot FC Op/Maintainer	1	40%	72%	87%	25-May-00	Level 3 EB
14R	Bradley Linebacker	2	75%	36%	63%	13-Dec-00	Level 3 EB
14T	Patriot LS Op/Maintainer	1	73%	64%	86%	25-May-00	Level 3 EB, Top 10 MRR MOS
19D	Cavalry Scout	2	87%	68%	91%	16-Mar-98	Level 3 EB, OSUT
19K	M1 Armor Crewmember	1	66%	46%	76%	27-Sep-00	Level 3 EB, OSUT
31F	Network Switching Sys Op	2	104%	64%	104%	8-Feb-99	Level 5 EB
31R	Mech Xmission Sys Op	2	73%	73%	114%	27-Mar-00	Level 3 EB
55B	Ammunition Specialist	1	72%	66%	110%	11-Aug-00	Level 4 EB, Top 10 MRR MOS
63B	LT Wheeled Vehicle Mech	2	104%	73%	111%	8-Feb-99	Level 5 EB
63D	SP Field Arty Sys Repairer	1	77%	50%	81%	31-Aug-99	Level 3 EB
63S	Hvy Wheeled Vehicle Mech	1	79%	81%	103%	31-Aug-99	Level 3 EB
77F	Petroleum Supply Spec	1	59%	51%	127%	27-Mar-00	Level 3 EB, Top 10 MRR MOS
92G	Food Service Specialist	1	59%	45%	89%	11-Aug-00	Level 3 EB, Top 10 MRR MOS
92R	Parachute Rigger	1	86%	71%	115%	12-Feb-96	Level 4 EB, High female airborne attrition
92Y	Unit Supply Specialist	2	111%	62%	94%	19-Nov-99	Level 5 EB
93C	Air Traffic Controller	1	99%	77%	63%	8-Feb-99	Top 10 MRR MOS, High course attrition
96H	Common Grnd Stn Op	1	102%	50%	96%	13-Dec-00	Level 5 EB
98C	EW/Sigint Analyst	1	77%	84%	77%	8-Feb-99	Level 3 EB, Top Secret Clearance
98J	Non-Commo Interceptor	1	89%	62%	62%	31-Aug-99	Level 5 EB, Top Secret Clearance
98X	EW/Sigint Recruit	1	80%	48%	50%	1-Oct-95	Level 1 EB, Top 10 MRR MOS, TS Clearance
Army AVG Fill%:				68%	95%		

# Quartermaster Branch EPMD



FOUO

## TOP 10 CRITICAL MOSs

AS OF 010313



MOS	CURRENT STATUS	EFY01 PROJ	FY01 RCTG	FY01 RET	MONTHS ON LIST	STRATEGY
• 13C/D/E FD SPT	78% ↑	84%	A	G	0	•MAXIMIZE / MAINTAIN INCENTIVES,  •TRAP UP SL1 SHORTAGES
• 13M MLRS CREW	98% ↑	99%	G	G	6	
• 13P MLRS OPS/FD	82% ↑	98%	G	G	11	
• 14T PATRIOT OP	94%	99%	G	A	17	
• 55B AMMO SPC	85% ↑	90%	G	A	3	
• 77F PETRO SPC	88%	89%	G	G	8	
• 92G FOOD SVC	88% ↓	85%	A	A	1	
• 18 SPEC. FORCES	87%	87%	G	A	18	EXECUTE USASOC/EPMD PLAN
• 93C AIR TRAFF CTL	83%	88%	G	G	34	OBTAIN TOWER SIMS; RED. ATTRIT.
• 98G VOICE INTERCP	92% ↓	95%	A	A	52	EXECUTE DCSINT / EPMD PLAN

### LEGEND:

**G** = ON TRACK

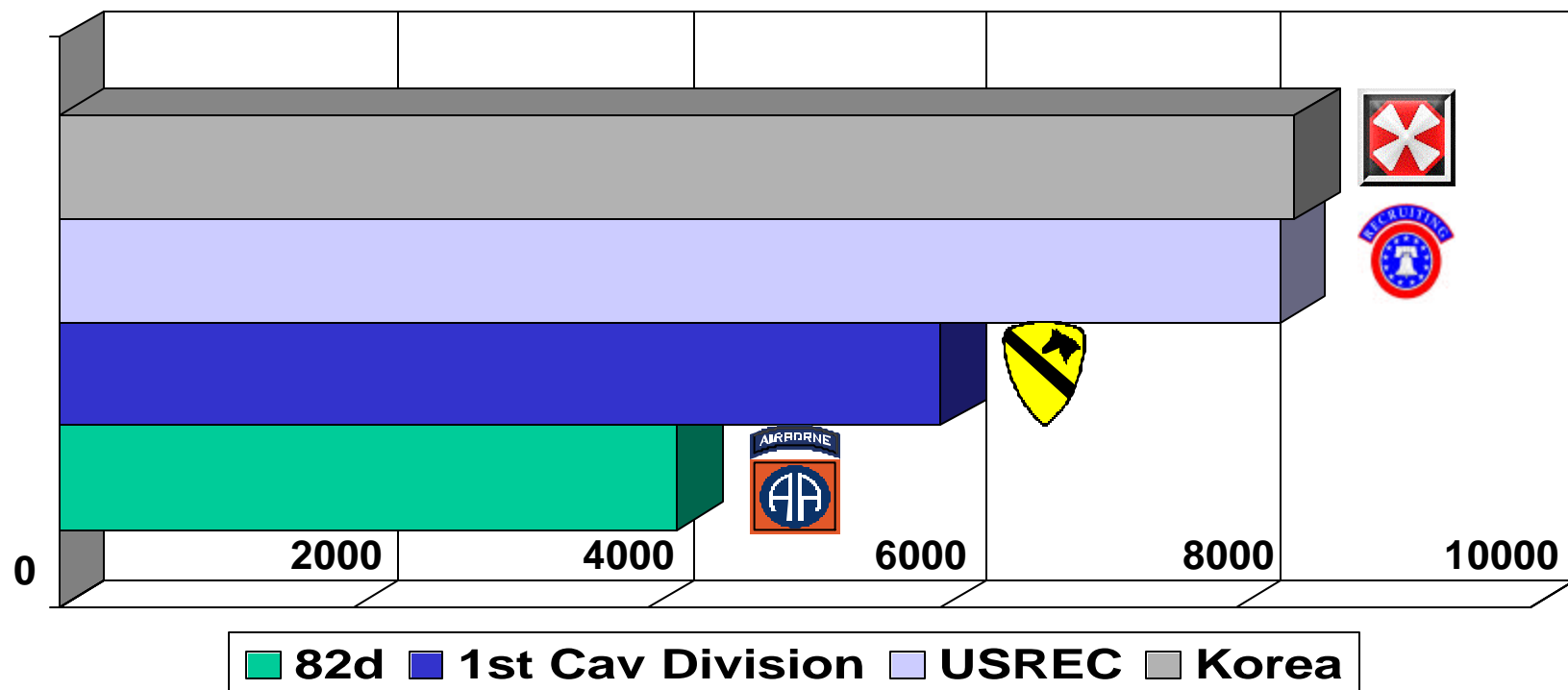
**A** = SLIGHTLY BEHIND

**R** = SIGNIFICANTLY BEHIND

## Quartermaster Branch EPMD



### Significant NCO Population/Vital Mission NCO Content by Command



## Quartermaster Branch EPMD



# USAREC Manning

## 7784 AUTHS + 589 OVERFILL

### 6161 OPRA - FY00

TOTAL RECRUITERS = 8373

Can only promote to Authorizations.

